



Child Safety and Wellbeing Policy

1. COMPLIANCE OBLIGATION SUPPORTED

[Working With Children \(Screening\) Act 2004 \(WA\)](#)

[Parliamentary Commissioner Act 1971 \(WA\)](#)

[National Principles for Child Safe Organisations](#)

2. PURPOSE

This policy outlines the University's commitment to promoting the safety and wellbeing of children connected to the University's activities.

3. POLICY STATEMENT

- 3.1.** The University acknowledges that children are part of the University community including as students, staff, the dependents of staff and students, visitors to the University's campuses and through the University's research projects, community engagement and school outreach activities.
- 3.2.** The University does not tolerate child abuse and promotes child safety and wellbeing through a range of measures including:
- (a) the provision of regular education, training and communication to employees, University Associates and other parties in relation to child safety, conduct and behaviour;
 - (b) the implementation of risk assessment, management and mitigation strategies to mitigate child safety risks;
 - (c) recruitment and employment processes, including in relation to Working With Children Check, National Police Certificate assessment and other screening;
 - (d) research processes that consider, assess and manage child safety risks;
 - (e) procurement processes that require due diligence with respect to suppliers' track record on child safety; and
 - (f) reporting processes that provide individuals with mechanisms to report concerns, and for trends and exceptions related to child safety to be identified and reported to the University's governance bodies and external regulatory bodies.
- 3.3.** The University will, where appropriate, inform children of their rights and invite the participation of children and their families in decisions, policies, procedures and processes that affect them.
- 3.4.** The University has appointed a Child Safety Champion to promote awareness of child safety across the University and to be a point of contact for matters relating to child safety. The Child Safety Champion is the Chief Operating Officer.
- 3.5.** Any individual can make or provide a report, complaint, allegation or expression of concern in relation to child safety through the [Integrity and Standards Unit](#). See the [Child Safety and Wellbeing Procedures](#) for further details.

4. SCOPE OF POLICY

This policy applies to the University community, including Council members, students, employees, University Associates, Curtin controlled entities, and all persons (including children) participating in University business or activities, including whether as a visitor, adjunct appointee, service provider, contractor or volunteer.

5. DEFINITIONS

(Note: Commonly defined terms are located in the [Curtin Common Definitions](#). Any defined terms below are specific to this document)

Child/Children

Person under eighteen years of age.

6. SUPPORTING PROCEDURES

[Child Safety and Wellbeing Procedures](#)

[Working With Children Check Procedures](#)

[National Police Certificate Assessment Procedures](#)

7. RELATED DOCUMENTS/LINKS

- [Curtin University's Integrity and Standards Unit website](#)

Policy Compliance Officer	Melinda Simpson , Director Health & Safety
Policy Manager	Chief Operating Officer
Approval Authority	Senior Executive Team
Review Date	1 st April 2029

REVISION HISTORY *(filled out by Risk, Compliance and Audit)*

Version	Approved/ Amended/ Rescinded	Date	Committee / Board / Executive Manager	Approval / Resolution Number	Key Changes & Notes
New	Approved	03/08/2023	Senior Executive Team	SET 61/23	Attachment A to item 8.1