

### Animals on Campus Procedures

## 1. COMPLIANCE OBLIGATION SUPPORTED

University Land and Traffic By-Laws 2020 Disability Discrimination Act 1992 (Cth)

## 2. PROCEDURAL DETAILS

These procedures support the <u>University Land and Traffic By-Laws 2020</u>, in relation to animals on <u>University lands</u>, particularly section 2.19 ("A person must not, without authority, bring any animal on to University lands").

- **2.1.** Individuals will not bring on to University lands:
  - (a.) an animal with fleas or parasites, or any disease that is communicable to other animals or to humans;
  - (b.) an animal that has not been properly vaccinated;
  - (c.) an animal that is likely to create a disturbance or behave aggressively;
  - (d.) a female animal which is showing signs of being 'in season' or 'in heat'; or
  - (e.) all animals not authorised in section 2.2, 2.3 or 2.4 of these procedures is restricted.
- **2.2.** The following animals are authorised by these procedures on University lands, including within a building:
  - (a.) assistance animals and assistance animals in training when accompanying a person with disability in accordance with the <u>Disability Discrimination Act 1992 (Cth)</u>, and public access rights under the <u>Dog Act 1976 (WA)</u>;
  - (b.) animals owned by residents of the residential apartment accommodation and approved by the accommodation manager in accordance with the apartments' rules and lease agreements as amended from time to time;
  - (c.) animals used by the University for research and teaching purposes, subject to the approval of the appropriate University Committee; and
  - (d.) animals used by and under the control of Australian Defence Force Officers, Police Officers and official rescue services officers in the performance of their official duties.
- **2.3.** The following animals are authorised by these procedures on University lands, but not within a building:
  - (a.) companion animals, also known as emotional support animals and pet dogs, that are not a <u>dangerous dog</u> nor a <u>restricted dog</u> that are on leads and are under their owners effective control;
  - (b.) pet dogs that are not a dangerous dog nor a restricted dog and remain within an area designated from time-to-time by the Director, Properties, Facilities and Development (or nominee) to be an off-leash area.
- **2.4.** Where specific authority has been granted, the person bringing the animal onto University lands will ensure that:
  - (a.) the assistance animal or assistance animal in training will be under the effective control of the handler or another person on behalf of the handler. An assistance animal, or assistance animal in training may be under the control of a handler even if they are not under the person's direct physical control;
  - (b.) they remove any faeces deposited by the animal immediately and disposed of appropriately;
  - (c.) they utilise identified toileting, water and waste disposal areas on campus identified as Assistance Animal Relief Area on the <u>Curtin Access and Inclusion Map</u>;
  - (d.) they comply with any statutes or regulation governing the management of the animal (e.g. State or Local Council regulations governing the control of pets and animals in public places);

- (e.) they do not take the animal into any restricted areas (e.g. laboratories, food preparation and dining areas, etc.), unless the animal is exempted by law or the authority;
- (f.) the animal at all times shows no signs of endangering people's health or the health of other animals; and
- (g.) they comply with all provisions applicable to the granting of the authority.
- **2.5.** The Director, Properties, Facilities and Development (or nominee) may revoke an animal's authorisation (whether authorised by these procedures or specifically by the Director) at any time and for any reason (except in the event where the animal concerned is an assistance animal or assistance animal in training animal) including for reasons listed in these procedures or for an animal that:
  - (a.) causes any person to experience allergic reactions, fear, or any other physical or psychological discomfort, noting reasonable adjustments may be made to support the health and safety of others in contact with assistance or therapy animals via the Employee Wellbeing Team; or
  - (b.) distracts anyone from their work.
- **2.6.** The Director, Properties, Facilities and Development (or nominee) may approve specific identified areas within University lands to:
  - (a.) permit any, some, or all animals, for specific purposes or events as part of its business or operation.
  - (b.) prohibit any, some, or all animals, for specific purposes or events as part of its business or operation.
- **2.7.** In accordance with the <u>University Land and Traffic By-Laws 2020</u> an individual in charge of an animal may be asked to leave University land, and take the animal with them, or may be removed from University land.
- **2.8.** The University may obtain the assistance of external authorities to remove an animal from University lands.
- **2.9.** A person who brings an animal to University Lands is completely and solely liable for any injuries or any damage to persons or property caused by the animal. Any repair, cleaning or maintenance costs incurred by an animal will be charged in full to the person.
- **2.10.** In accordance with the <u>University Land and Traffic By-Laws 2020</u>, a person will not, without authority, disturb, frighten, shoot at or throw missiles at, or attempt to capture or kill, an animal.
- **2.11.** A person will not (without authority) feed native, feral or stray animals, and should notify the <u>Service Coordination Centre</u> of the presence of feral or stray animals on University land.

## 3. **RESPONSIBILITIES**

Responsibilities are as set out in section 2.

## 4. SCOPE OF PROCEDURES

These procedures apply to employees, students, adjuncts, University Associates, Council members, contractors and visitors in any location or campus within Australia.

## 5. DEFINITIONS

(Note: Commonly defined terms are located in the <u>Curtin Common Definitions</u>. Any defined terms below are specific to this document)

### Assistance animal/ dog

Under the Disability Discrimination Act 1992 (Cth), a dog or other animal that is:

- (a.) Accredited under a law of a State or Territory that provides for the accreditation of animals trained to assist a person with a disability to alleviate the effect of the disability; or
- (b.) Accredited by an animal training organisation for the purposes of this paragraph; or
- (c.) Trained in accordance with legislation, all assistance animals must be appropriately trained or certified/registered with an accredited organisation.

## Assistance Dog will be recognisable by:

- (a.) A jacket on the dog with branding from the organisation that qualified it;
- (b.) harness (guide dog) or, coloured or distinctive vest/cape on the dog;
- (c.) A coloured and branded leash may be used;
- (d.) An ID badge, which may be photographic, that is worn or carried by the handler; and
- (e.) Assistance Dog in-training will also be recognised by its vest with branding from the organisation that provides the training.

### **Rights of Access**

People with assistance dogs trained by the following organisations are automatically granted public access rights under the Dog Act 1976 (WA), including access to any building or place open to or used by the public for any purpose, or travel on public transport:

- (a.) Assistance Dogs Australia;
- (b.) Guide Dogs WA (owned and operated by EverAbility Group Limited);
- (c.) Lions Hearing Dogs;
- (d.) Seeing Eye Dogs Australia; and
- (e.) Royal Guide Dogs Association of Australia and affiliated bodies.

The rights of a person with an assistance animal are protected under Commonwealth Law through the DDA. The DDA allows qualified assistance animal to accompany their handler into all public spaces. The only exceptions to this may be spaces in which a person's disability is being addressed by other means, or areas with stringent sterility requirements, for example:

- (a.) Specific clinical settings;
- (b.) Surgically sterile areas;
- (c.) Food preparation areas; or
- (d.) Quarantined areas.

#### Companion Animal is any domesticated animal kept as a pet.

### Dangerous dog

Any dog that has:

- (a.) attacked or killed an animal or person;
- (b.) repeatedly threatened to attack an animal or person;
- (c.) repeatedly chased an animal or person; and/or
- (d.) any dog that has been declared dangerous by a Local Authority or an Australian Legal Court.

#### Restricted dog

A dog listed as a dangerous dog (restricted breed) in the <u>Dog Regulations 2013 (WA)</u> and includes:

- (a.) American Pit Bull Terriers or Pit Bull Terriers;
- (b.) Japanese Tosas (Japanese Mastiff);
- (c.) Dogo Argentino (Argentinean Fighting Dogs);
- (d.) Fila Brasiliero (Brazilian Fighting Dogs);
- (e.) Perro de presa Canario or presa Canario (Canary Mastiff);
- (f.) any other breed of dog the importation of which is prohibited absolutely by the <u>Customs</u> (<u>Prohibited Imports</u>) <u>Regulations 1956 (Cth)</u>.

#### **University lands**

As defined by the Curtin University Act 1966 (WA)

# 6. SCHEDULES

Nil

# 7. RELATED DOCUMENTS/LINKS/FORMS

Curtin University Act 1966 (WA)Customs (Prohibited Imports) Regulations 1956 (Cth)Disability Discrimination Act 1992 (Cth)University Land and Traffic By-Laws 2020Dog Regulations 2013 (WA)Dog Act 1976 (WA)Higher Education Standards Framework (HESF): Standard 2.3.4, 4.1.1, 4.2.4 and 6.2.1 (especifically)Curtin Access and Inclusion Map

Policy Compliance Officer	<u>Caroline Curthoys</u> , Business Manager, Properties, Facilities and Development		
Policy Manager	Chief Operating Officer		
Approval Authority	Chief Operating Officer		
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# **REVISION HISTORY** (filled out by Risk, Compliance and Audit)

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